

**Executive Biography***James R. Whitlock***James R. Whitlock**

Senior Vice President  
General Manager, Core Business

**Primary Responsibilities**

- Lead the Core Products business organization and operations, including the expanded XIAMETER® business model.
- Develop and implement Dow Corning's siloxane strategy.

**Experience and Expertise**

Jim Whitlock joined Dow Corning in 1987 as a design engineer. He spent several years managing sites in Kentucky, North Carolina and Midland, introducing a variety of customer-oriented models that resulted in increased revenue contributions and improved manufacturing efficiency.

In 2002, Jim was appointed director for the Paper and Process Industry. As director, he developed and implemented a strategy that moved beyond traditional material and product offerings to give customers additional choices in services and full solutions. This approach supported customers seeking expertise in the safe management of chemicals, process optimization, and expansion into new geographical markets.

In 2006, Jim relocated to Shanghai to assume the role of business director for the Specialty Chemicals Business in Asia. He led his team to achieve double-digit growth and created a business opportunity portfolio that will support rapid growth of local and multinational companies in this key economy. Jim also worked diligently to encourage and support career development for locally based leaders.

In 2007, Jim assumed the role of executive director and vice president of Manufacturing, Engineering, and Global Operations. He drove key initiatives in manufacturing productivity, and capital engineering capability improvements.

Jim was appointed corporate vice president in 2008, and assumed his role as general manager for the Core Business in 2010.



## Education

Bachelor of Science in mechanical engineering: The Ohio State University.

## External Representation

Throughout the years, Jim has been involved in a variety of community activities. He has held membership in chambers of commerce and on a school math and science advisory board within the United States. Jim has also served as a member of the United Way Board in Kentucky as well as North Carolina.

Jim is a board member of the Hemlock Semiconductor Corporation, a joint venture between Dow Corning, Shin-Etsu Handotai Co., Ltd. and Mitsubishi Materials Corporation. Jim has served on the National Association of Manufacturers board of directors since 2008 and the Saint Mary's Hospital board since 2010.

## Guiding Principle

Our long-term sustainable success will be measured by our ability to serve our customers, communities, and our shareholders. Our employees have and will make the difference; they are the source of our innovation, drive and success.

## About Dow Corning

Dow Corning ([dowcorning.com](http://dowcorning.com)) provides performance-enhancing solutions to serve the diverse needs of more than 25,000 customers worldwide. A global leader in silicones, silicon-based technology and innovation, Dow Corning offers more than 7,000 products and services via the company's *Dow Corning*® and XIAMETER® brands. Dow Corning is equally owned by The Dow Chemical Company and Corning, Incorporated. More than half of Dow Corning's annual sales are outside the United States. Dow Corning's global operations adhere to the American Chemistry Council's Responsible Care® initiative, a stringent set of standards designed to advance the safe and secure management of chemical products and processes.